

GLOBAL REWARDS PLAN

US/CA/AU

Effective April 2026



BELLA GRACE

Bella Grace is **the first company** to integrate the power of the affiliate marketing model with **the social media influencer world.**



For Influencers, we offer long-term residual income without any startup fees or short-term contracts.

At Bella Grace, we believe that you should be rewarded every time someone shops through your website. Regardless of how many people follow you, you can be a Bella Grace Influencer and earn Customer Commissions daily with no requirements.

We provide you with a personalized website, real-time reports, training resources and exclusive marketing tools.

WANT TO EARN MORE MONEY?

Join as an Ambassador and unlock our full Rewards Plan for just \$49.99 USD a year.

You'll get everything our free Influencers receive plus you are eligible to earn even more—more money, trips, recognition for your achievements, and invaluable leadership skills.

Look at our Rewards Plan and see why we're attracting so many people like you, who are looking for a side gig, a second revenue stream, or a full-time business.

MORE MONEY

TRIPS

RECOGNITION



AMBASSADOR & INFLUENCER GLOBAL REWARDS PLAN

Ambassadors can earn daily, weekly, monthly and quarterly commissions and bonuses. Influencers can earn Customer Commissions daily.



01

PAID DAILY

- Customer Commissions
- Pack Bonus



02

PAID WEEKLY

- Personal Sponsoring Bonus
- Team Commissions
- Matching Bonus



03

PAID QUARTERLY

- Global Founders Bonus Pool



CUSTOMER COMMISSIONS

PAID DAILY

When your Customers purchase Bella Grace products or a monthly influencingU subscription through your website, you can earn up to 30% in commissions.

The percentage you earn is based on the total amount of your Customers' purchases, including retail orders and Subscribe & Save orders from the previous month. New Ambassadors and Influencers earn 10% Customer Commissions during their enrollment month. Starting the following month, their commission percentage is based on their Customers' orders from the prior month.

New Ambassadors who enroll or upgrade with a Founders Pack or Digital Master Pack unlock our highest Customer Commission rates during their enrollment month, earning 30% on retail orders and 20% on subscription orders.

CUSTOMER PURCHASES	RETAIL ORDERS	SUBSCRIBE & SAVE ORDERS
UP TO \$499 USD	10%	10%
\$500 - \$999 USD	20%	15%
\$1000 USD +	30%	20%

PERSONAL SPONSORING BONUS

PAID WEEKLY

Earn 10% on all retail and subscription orders placed by Ambassadors and Influencers you sponsor.

Example: If Tom purchases an Elixir for \$121.50 and Marie purchases a skincare regimen for \$170 USD, you'll receive a Personal Sponsoring Bonus of \$29.15 USD.

Personal Sponsoring Bonus is not paid on packs.

\$121.50 USD + \$170 USD = \$291.50 USD

\$291.50 USD X 10% = \$29.15 USD



U+3 = F

You + 3 Friends on subscription can earn you a
FREE ELIXIR

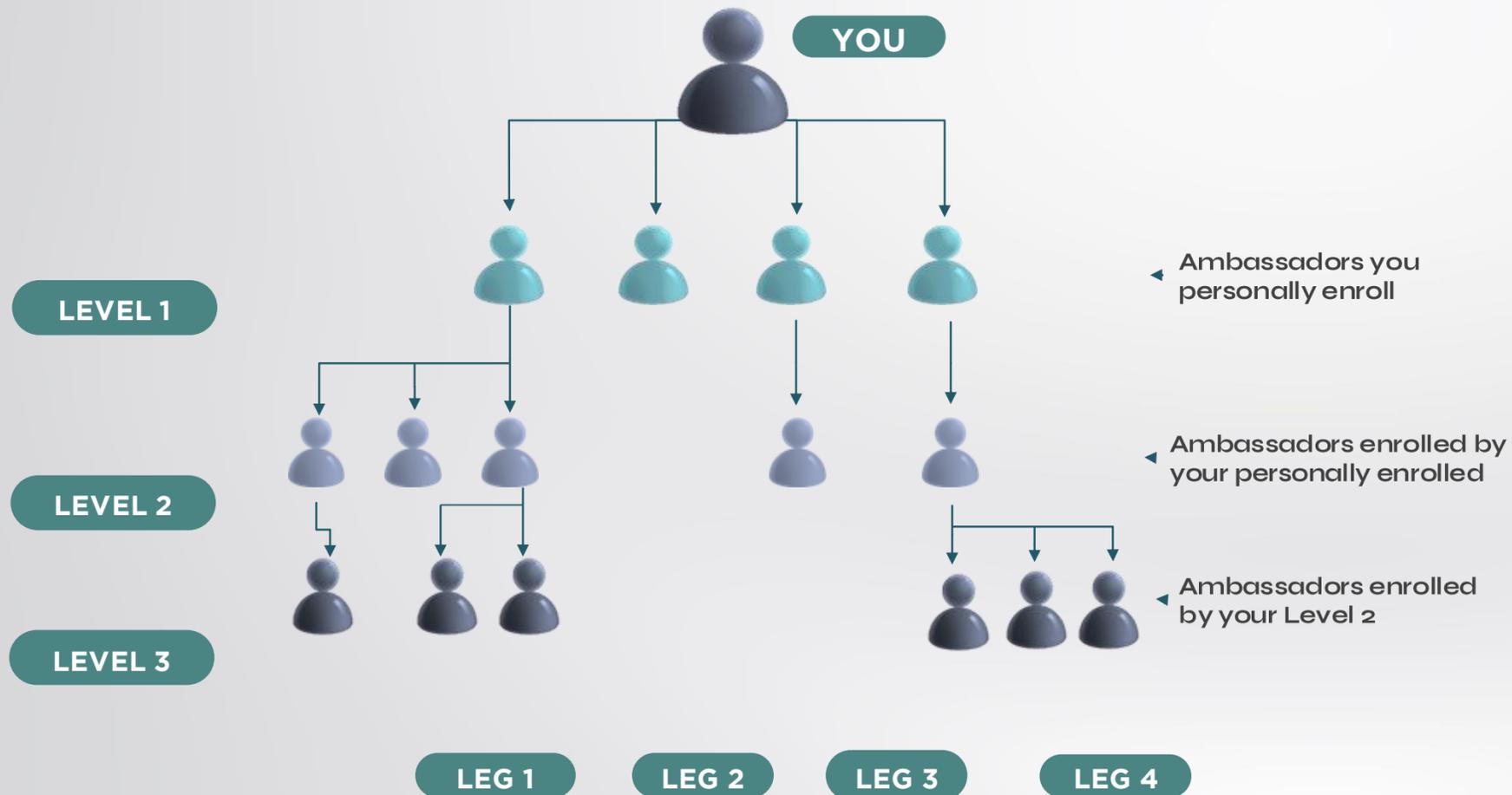
Get Your Elixir FREE!

Refer three friends (Ambassadors, Influencers, or Customers) to enroll in an Elixir subscription, and your Elixir subscription is free—**A \$121.50 USD Value!**

You can earn up to two FREE Elixirs when three friends you refer order 2 Elixirs on Subscribe & Save. All you pay for is the shipping and tax.

ENROLLMENT TREE

PAID WEEKLY



Ambassadors and Influencers you enroll are in both your Team Commissions Tree and Enrollment Tree. Your Enrollment Tree includes only the Ambassadors you enroll and the Ambassadors they enroll.

Your Enrollment Tree Volume is key to determining your rank and the percentage you earn from Team Commissions, Matching Bonus, and Founders Bonus Pool.

Your Level 1 is the Ambassadors or Influencers you have personally enrolled. You can earn a Pack Bonus and a Personal Sponsoring Bonus based on the purchases made by the Ambassadors you enroll.

Ambassadors and Influencers enrolled by your personally enrolled Ambassadors are on your second level.

HOLDING TANK

New Ambassadors and Influencers who have not yet been placed in your Team Commissions Tree will appear in your Holding Tank. You have **thirty days** to assign each new Ambassador or Influencer to a position in your Team Commissions Tree. Once placed, the Ambassador and Influencer cannot be moved.

PACK BONUS

PAID DAILY

Earn a Pack Bonus when personally enrolled Ambassadors and Influencers purchase a Pack.

EARN 10% TO 20% PACK BONUS ON EVERY PACK

For example, if a personally enrolled Ambassador purchases a Founders Pack

Price	GV	Pack Bonus
\$1,299	500 GV	\$250
\$499	250 GV	\$50
\$199	100 GV	\$20

Available packs may vary by country due to product availability and NFR regulations.



TEAM COMMISSIONS TREE

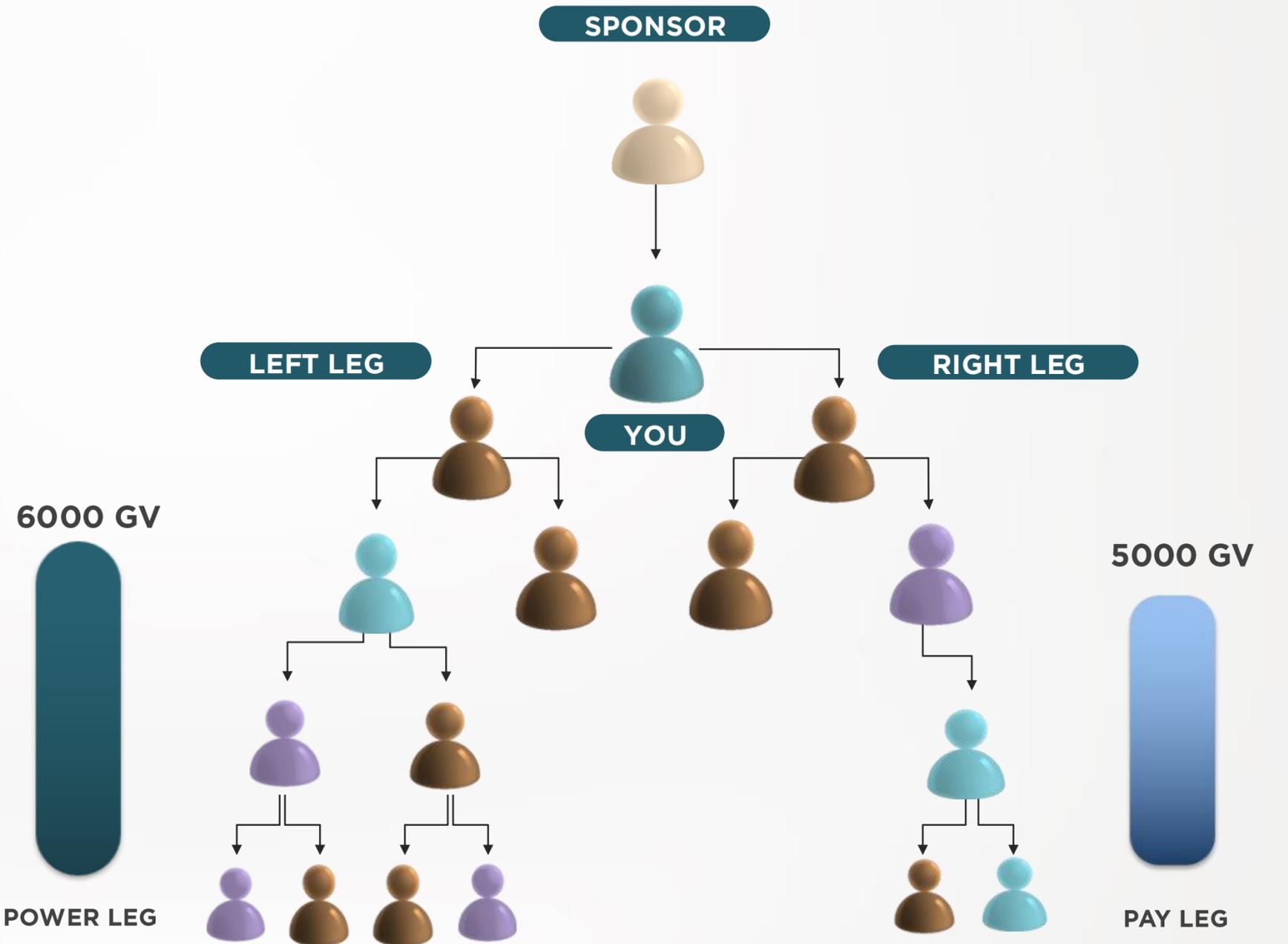
The Team Commissions Tree consists of two legs: the Right Leg and the Left Leg. You can choose to place Ambassadors and Influencers whom you enroll on your Right Leg or Left Leg. The volume generated in your Pay Leg contributes to your weekly Team Commissions.

Your Team Commissions Tree includes Ambassadors and Influencers whom you and your team personally enroll. Your Sponsor and upline may also place Ambassadors and Influencers they enroll in any open position in your Team Commissions Tree. You may qualify to earn Team Commissions on their GV when you meet all the required qualifications.

 Ambassadors enrolled personally.

 2nd Level Ambassadors

 Ambassadors placed in your Team Commissions Tree by your Sponsor or upline.



The Leg with the highest GV is called the Power Leg.

The Leg with the lesser GV is called the Pay Leg.

TEAM COMMISSIONS

RANK	ACTIVE PV	PERSONALLY ENROLLED LEGS	MONTHLY GV (ENROLLMENT TREE)	LEG MAX*	COMMISSION %**	MAX WEEKLY PAYOUT
Ambassador	60	1 L / 1 R	500		10% + 2% (Master or Founders Pack)	\$250
Bronze	60	1 L / 1 R	1,500		10% + 2% (Master or Founders Pack)	\$500
Silver	60	1 L / 1 R	3,000		10% + 2% (Master or Founders Pack)	\$750
Gold	60	2 L / 2 R	5,000		14%	\$1,000
Platinum	60	2 L / 2 R	10,000		14%	\$1,500
Sapphire	60	2 L / 2 R	15,000		14%	\$2,500
Pearl	100	3 L / 3 R	25,000		11 16%	\$5,000
Emerald	100	3 L / 3 R	50,000		16%	\$10,000
Ruby	100	3 L / 3 R	75,000	50%	16%	\$15,000
Diamond	100	4 L / 4 R	125,000	50%	16%	\$25,000
Double Diamond	100	4 L / 4 R	250,000	50%	18%	\$50,000
Triple Diamond	100	4 L / 4 R	500,000	50%	18%	\$100,000
Crown Diamond	100	6 L / 6 R	750,000	50%	20%	\$150,000
Black Diamond	100	6 L / 6 R	1,500,000	50%	20%	\$200,000

PAID WEEKLY

Team Commissions offer weekly income based on the volume in your Pay Leg, through unlimited levels. As your team grows, so does your earning potential, up to the maximum weekly payout for your qualified rank. Here's how to qualify:

Step 1 Be Active

3 ways to be Active:

- PV based on your paid-as rank
- 120 GV in Customer Purchases
- U+3=FREE Qualified

Step 2

Maintain at least one personally enrolled Active Ambassador or Influencer in each Leg.

Step 3

Achieve the required monthly Enrollment Tree GV.

Step 4

For Ruby and above, no more than 50% of your required Enrollment Tree Volume can come from a single Enrollment Tree Leg.

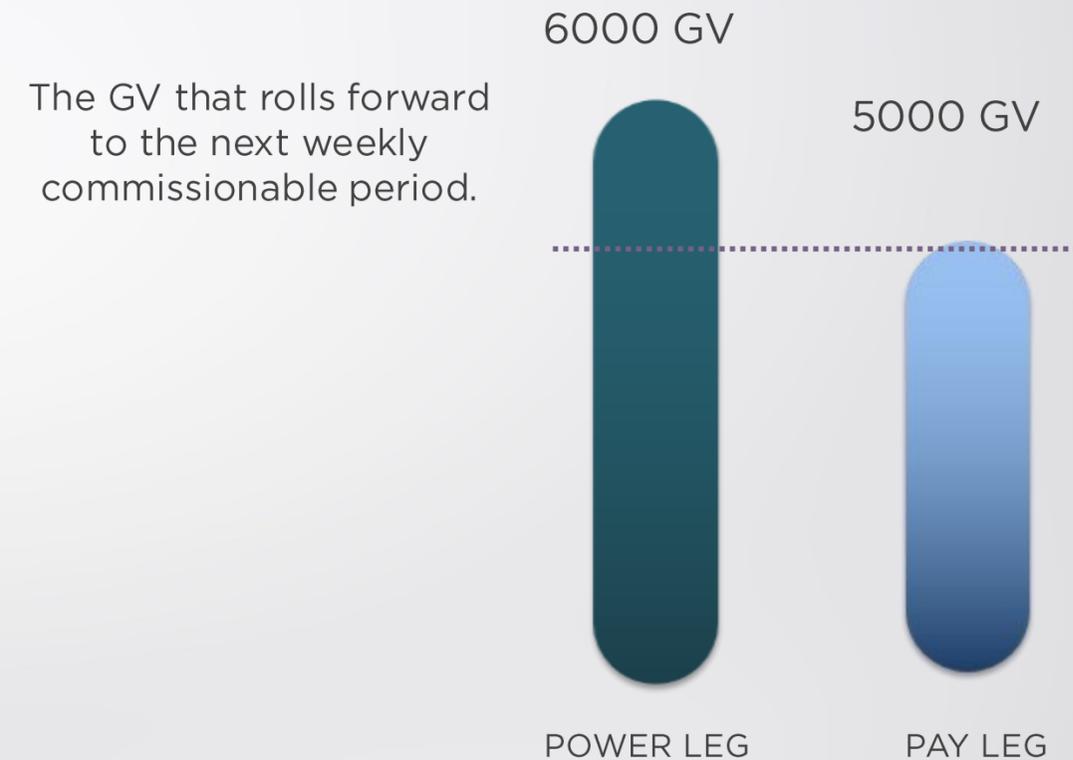
TEAM COMMISSIONS

PAID WEEKLY

EXAMPLE: Paid-as Gold

1. Be Active.
2. Maintain at least one personally enrolled Active Ambassador or Influencer in each Leg
3. Any GV on your Power Leg that exceeds the total GV on your Pay Leg will be rolled over to the next period on the same leg. The Carry Over Volume will be forfeited if the Ambassador is inactive for one month.

CARRY OVER VOLUME



In this example, if you're Active and meet the monthly GV and leg requirements for Gold, you will be paid 14% on the 5,000 GV.

$$5000 \times 14\% = \$700 \text{ USD}$$

MATCHING BONUS

PAID WEEKLY

When your personally enrolled Ambassadors earn a Team Commission, you'll receive a Matching Bonus on whatever they earn up to six levels in your Enrollment Tree.

Maximize the Matching Bonus

Unlock a higher Matching Bonus when you purchase one of the packs below:

The Digital Creator or BG Combo Pack pays a Sapphire Matching Bonus for six months.*

The BG Super Combo Pack pays an Emerald Matching Bonus for six months.*

The Digital Master or BG Founders Pack pays a Ruby Matching Bonus for six months.*

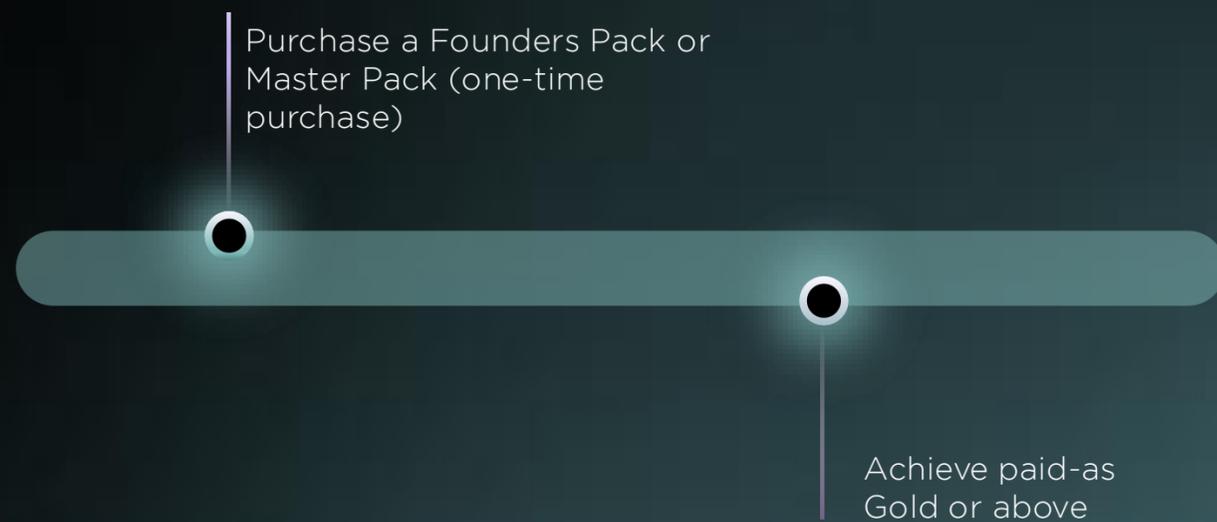
	LVL 1	LVL 2	LVL 3	LVL 4	LVL 5	LVL 6
PLATINUM	10%	5%				
SAPPHIRE	10%	5%				
PEARL	10%	5%	5%			
EMERALD	10%	5%	5%			
RUBY	10%	10%	5%	5%		
DIAMOND	20%	10%	5%	5%		
DOUBLE DIAMOND	20%	10%	5%	5%	5%	
TRIPLE DIAMOND	20%	10%	5%	5%	5%	5%
CROWN DIAMOND	30%	15%	5%	5%	5%	5%
BLACK DIAMOND	30%	15%	5%	5%	5%	5%

- After six months, the Ambassador will be paid a Matching Bonus based on their paid-as rank.
- You can purchase any of these packs more than once; however, the higher-rank Matching Bonus can only be earned once.
- To receive a Matching Bonus, you must earn Team Commissions.
- Dynamic Compression applies.

GLOBAL FOUNDERS BONUS POOL

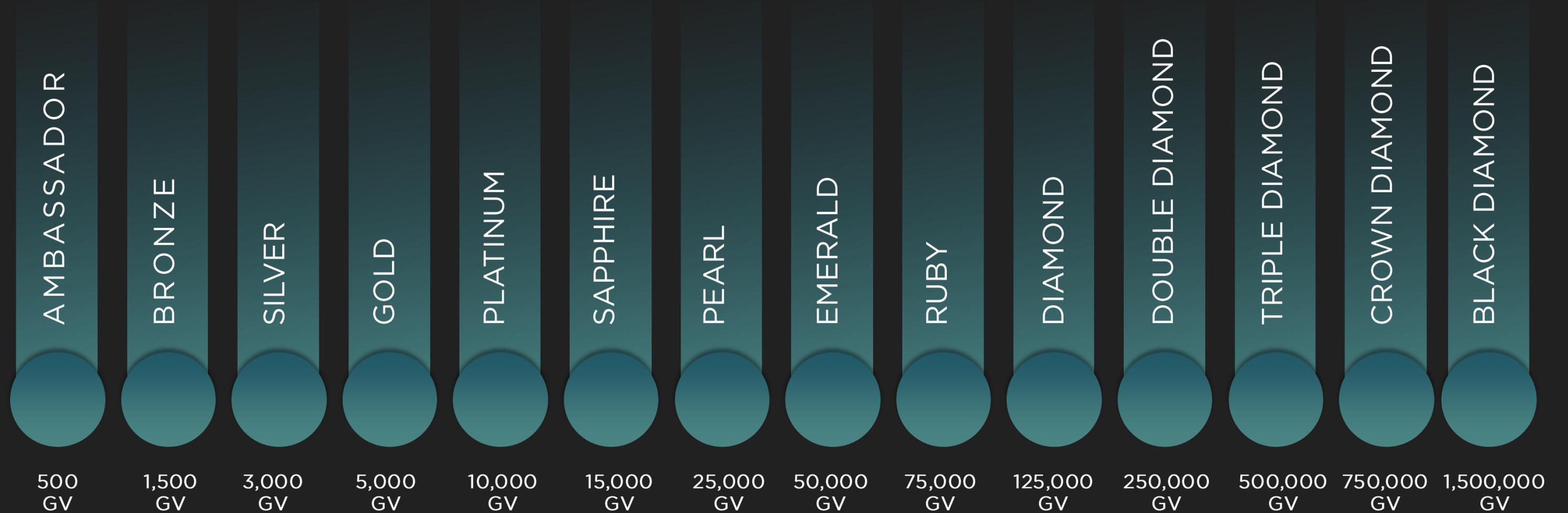
Become a Bella Grace Founder and earn shares in the company's global quarterly success. Each quarter, 2% of the global GV is allocated to the Global Founders Bonus Pool. Active paid-as Gold and above can earn shares based on their paid-as rank.

To earn shares, Ambassadors must achieve the following every month of the quarter:



PAID-AS RANK	SHARES
GOLD THROUGH PEARL	1 SHARE
EMERALD & RUBY	2 SHARES
DIAMOND & ABOVE	3 SHARES

RANKS



Ranks are determined by meeting the specific qualifications for each rank found on the Team Commissions chart.

WHEN ARE COMMISSIONS PAID?

DAILY PAY A

- Daily period timing: 12:00 AM to 11:59 PM PT.
- Commissions processed daily.
- Paid the next day.

Example: Purchase at 11:00 PM → paid next day.

WEEKLY B

- Weekly period timing: Monday to Sunday.
- Starts: Monday 12:00 AM Pacific Time.
- Ends: Sunday at 11:59 PM Pacific Time.
- Weekly commissions: Paid on Mondays (2 weeks in arrears).

Example: Sales made this week
→ paid next Monday.

MONTHLY

Monthly period timing: First to last day.
Starts: 12:00 AM PT on the 1st.
Ends: 11:59 PM PT on the last day.
Monthly commissions: Paid by the 15th.

Example: Sales in March
→ paid by April 15th.

QUARTERLY C

- Quarterly period: 3 full calendar months.
- Quarters: Jan-Mar, Apr-Jun, Jul-Sep, Oct-Dec.
- Quarterly bonuses: Paid on next monthly check.

Example: Bonus earned in Q1
→ paid in April.

DAILY COMMISSIONS

There are no requirements to earn
Customer Commissions daily.





QUALIFYING COMMISSIONS

To earn commissions* Ambassadors must be Active. You are Active when you achieve one of the following:

- A minimum of 60 PV based on your paid-as rank
- 120 GV in Customer purchases
- U+3=FREE Qualified

When you achieve one of the above, you are considered active for the month.

* You do not need to be Active to earn Customer Commissions.

QUALIFYING FOR QUARTERLY COMMISSIONS

GLOBAL FOUNDERS BONUS POOL

TO EARN SHARES, AMBASSADORS MUST PURCHASE A BELLA GRACE FOUNDERS PACK OR A DIGITAL MASTER PACK

Ambassadors must be active and a paid-as Gold or above each month of the quarter.

A quarterly period runs three full calendar months. The quarters are:

JANUARY THROUGH MARCH

APRIL THROUGH JUNE

JULY THROUGH SEPTEMBER

OCTOBER THROUGH
DECEMBER

TERMS & DEFINITIONS

Active	You are Active when you achieve one of the following: a minimum personal PV based on your paid-as rank, 120 GV in customer purchases, or U+3=FREE Qualified. Ambassador through Sapphire: a minimum of 60 PV. Pearl through Black Diamond must have at least 100 GV.
Carry Over Volume	Any GV on your Power Leg that exceeds the total GV on your Pay Leg will roll over to the next period. If the Ambassador is not active for one month, the Carry Over Volume will be forfeited.
Customer	A Customer is a person who purchases products only. A Customer can upgrade to an Influencer or Ambassador.
Enrolling Sponsor	Your enrolling Sponsor is the Ambassador who enrolled you.
Enrollment Tree	Your Enrollment Tree is the people you personally enroll and the people they enroll, etc.
Team Commissions Tree	All Ambassadors are placed on the Right Leg or Left Leg. The Leg with less GV is the Pay Leg and the Leg with the higher GV is the Power Leg.
Group Volume (GV):	Refers to the value associated with a product. Your GV consist of your personal purchases, and purchases from Customers, Influencers and other Ambassadors in your placement or enrollment tree.
Level	The Ambassadors you personally sponsor are on your first level. The Ambassadors they sponsor are on your second level, etc
Paid-As Rank	Your paid-as rank is based on meeting the qualifications for each rank during a monthly commission period. Your paid-as rank may fluctuate week to week based on meeting the rank requirements.
Personal Volume (PV)	Volume from your personal purchases is called PV.
Clawbacks	If an order is canceled and refunded, commissions that have already been paid will be clawed back and will be applied against the next payout.



B E L L A G R A C E

